

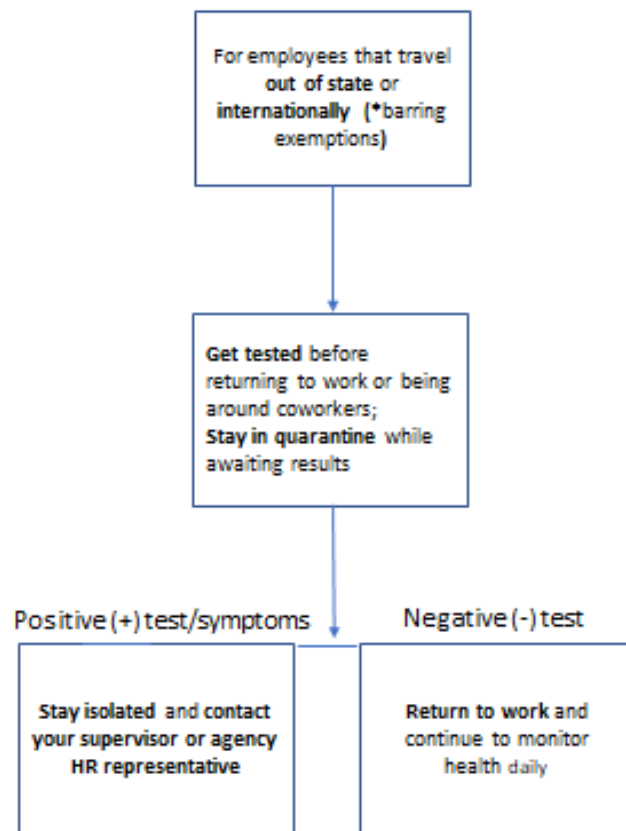
City Travel Guidance, updated with CDC change in testing guidance for vaccinated individuals

v.12/7/2021 Update

Vaccinations are strongly suggested for City of Baltimore travelers and follow current Centers for Disease Control and Prevention (CDC) domestic travel guidance. Currently this requires fully vaccinated (for COVID-19) and unvaccinated domestic travelers self-monitor for symptoms, wear a mask, and take other COVID-19 safety precautions when traveling.

If employees travel out of state or internationally, for personal and business, we strongly encourage them to inform their supervisors. We also encourage employees to follow suggestions originally set by the Maryland Department of Health on testing and quarantine when traveling to high risk locations. The City's travel guidance applies to both fully vaccinated and unvaccinated employees.

Decision Flowchart:



Maryland Department of Health Recommendations- 021.03.09.02 - MDH Order - Amended Various Health Care Matters Order.pdf (maryland.gov)
<https://www.mbp.state.md.us/forms/03122021ExecOrder.pdf>

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For employees that travel out of state or internationally, we suggest:

Employees who travel outside of Maryland, for business or personal reasons, should immediately get a COVID-19 test (PCR or rapid test) upon arrival in Maryland or 72 hours before travel to Maryland.

- Employees are strongly encouraged to get a second COVID-19 test within 72 hours of their arrival in Maryland.
- As of December 6, 2021, all international air passengers, *regardless of vaccination status*, must show a negative COVID-19 test taken **no more than 1 day** before travel to the United States.

Additionally, the City of Baltimore suggests:

- Unvaccinated employees who travel should self-quarantine for 7 days even if test is negative. The City of Baltimore Recommends delaying international travel until you are fully vaccinated per CDC recommendation.
- Employees should avoid being around individuals at increased risk for severe illness for 14 days after returning from international/domestic travel.

Symptomatic employees should follow the guidance for employees experiencing COVID-19-like symptoms.

Asymptomatic employees should quarantine while awaiting their test results, regardless of vaccination status. City of Baltimore protocol is that any employee reporting an exposure should not report to work. The Employee's HR representative should follow-up with the employee and complete our intake form, and from there our team can verify the employee's vaccination status and determine if they are clear to return to work. Employees may return to work once they have received their COVID-19 test results.

Exemptions:

- . Employees may telework and quarantine at the same time, but should not return to a workplace or be around co-workers until a COVID-19 test result is received. This can be arranged with your supervisor.
- . The District of Columbia, the Commonwealth of Virginia, the Commonwealth of Pennsylvania, and the States of Delaware and West Virginia are exempt from this recommendation.
- . Testing and quarantining (if applicable) does not apply to Baltimore City employees living out of state and traveling to and from work on a daily basis. Employees living out of state who occasionally travel to Maryland for work should, as reasonably practical, comply with the testing and quarantine guidance above.
- . This requirement does not apply to asymptomatic employees who have tested for COVID-19 in the previous 90 days and completed their isolation period in accordance with CDC guidelines.

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More information on travel can be found here:

<https://www.cdc.gov/coronavirus/2019-ncov/travelers/index.html>

<https://www.cdc.gov/coronavirus/2019-ncov/travelers/travel-during-covid19.html#consider-testing>

When determining levels of community transmission for US county or metro area, the City of Baltimore uses [CDC COVID-19 Data Tracker County View](#).

International travel recommendations and risk levels by country are here:

<https://www.cdc.gov/coronavirus/2019-ncov/travelers/map-and-travel-notice.html>

We encourage employees to discuss travel plans with supervisors prior to traveling whenever possible, to ensure a plan is in place upon the employee's return regarding testing and/or quarantine guidance.

Sebastiana Gianci
City Safety Czar

and

